



TOWN OF TYNGSBOROUGH

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APPROVED

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Board of Selectmen Executive Session Meeting Minutes

Tuesday, July 05, 2011 at 5:00 P.M. to 7:00 P.M.

Selectmen's Conference Room Town Offices, 25 Bryant Lane

Members Present: Selectman Rick Reault, Selectman Robert Jackson, Selectwoman Elizabeth Coughlin, Selectman Corliss Lambert

Selectman Absent: Selectman Allen Curseaden

Staff Present: Michael Gilleberto, Town Administrator, Therese Gay, Admin Assistant

The Board met in the Selectmen's Conference Room. The Board voted 4-0 on a motion by Selectman Jackson, second by Selectman Lambert to open the meeting.

Executive Session

The board moves to go into executive session to discuss strategy with respect to collective bargaining, litigation, or exempt negotiations if an open meeting may have a detrimental effect on such subject matters.

The Board voted on a motion by Selectman Jackson, second by Selectman Lambert to enter into Executive Session to discuss strategy with respect to collective bargaining, litigation, or exempt negotiations as an open meeting may have a detrimental effect on such subject matters and to return to open session only to adjourn. Roll Call Vote: Selectman Lambert, yes; Selectwoman Coughlin, yes; Selectman Jackson, yes; Selectman Reault, yes. The Board entered into executive session at 5:00 P.M.

- Collective Bargaining

The Board discussed this evening will discuss 3 items for preparation of collective bargaining, 1) the Bridge Agreements; 2) the offering of the health insurance rate saver plan and 3) set the ground rules for negotiations. The Board began with the pros and cons of extending the Agreements until a new contract is negotiated and signed. The Board does not want to extend for more than 30 days. The Board voted 4-0 on a motion by Selectman Lambert, second by Selectman Jackson to accept the proposed 4 items after review by Labor Counsel, with the addition of 30 days where either party can opt out, followed by dates for negotiations. Roll Call Vote: Selectman Lambert, yes; Selectwoman Coughlin, yes; Selectman Jackson, yes; Selectman Reault, yes. The Board will execute the agreement on Wednesday evening pending review by Labor Counsel.

The Board discussed the changes to health insurance there was some questions the Board wanted to discuss with Labor Counsel. The Board and Labor Counsel spoke on the issue. The new legislation governing health insurance takes it out of the bargaining discussion. After discussion with Labor Counsel the Board voted 4-0 on a motion by Selectman Jackson, second by Selectman Lambert that the Board will change the current health insurance plan to the rate saver plan for all Town including School employees as soon as possible in accordance with Massachusetts General Law. Roll Call Vote: Selectman Lambert, yes; Selectwoman Coughlin, yes; Selectman Jackson, yes; Selectman Reault, yes.

The Board briefly discussed the Quinn Bill Overtime Payment. The Board felt that it was in the best interest to continue to fund the State portion in the overtime pay. The Board voted 4-0 on a motion by Selectwoman Coughlin, second by Selectman Lambert to keep funding the overtime with the Quinn payment of the State portion on the overtime pay. Roll Call Vote: Selectman Lambert, yes; Selectwoman Coughlin, yes; Selectman Jackson, yes; Selectman Reault, yes.

The Board discussed the ground rules with respect to collective bargaining. Discussions on the inclusion of Item #8 although everyone feels comfortable with the ground rules members would like to view last years police signed ground rules. The Board will take this discussion first thing on Wednesday night.

Litigation – No litigation discussions

The Board voted 4-0 on a motion by Selectman Lambert, second by Selectman Jackson to exit Executive Session and to return to open session only to adjourn. Roll Call Vote: Selectman Lambert, yes; Selectwoman Coughlin, yes; Selectman Jackson, yes; Selectman Reault, yes. The Board entered into executive session at 7:05 P.M.

Adjournment

The Board voted unanimously on a motion by Selectman Jackson, second by Selectman Lambert to adjourn the meeting. The meeting adjourned at 7:10 P.M.

Respectfully Submitted

Therese Gay

Approved on Monday July 25, 2011